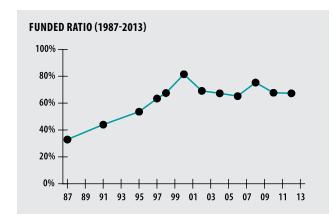
Framingham

Memorial Building 150 Concord Street, Room B-31 Framingham, MA 01702-8325 Phone 508-532-5465 Fax 508-532-5757

Board Members

Richard C. Howarth, Jr. (Chairperson), Paul F. Barbieri, Mary Ellen Kelley, Wayne MacDonald, Peter J. Rovinelli Board Administrator Laurie A. Lizak Board Meeting Varies

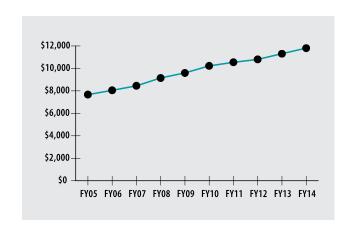


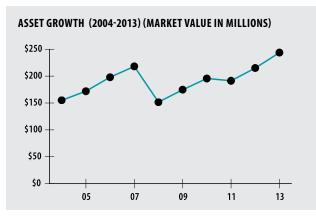
ACTUARIAL

► Funded Ratio		67.3%
, I dilaca ilacio		
▶ Date of Last Valuation		01/12
► Actuary		PERAC
► Assumed Rate of Return		8.00%
▶ Funding Schedule		5.0% Total Increasing
▶ Year Fully Funded		2030
▶ Unfunded Liability		\$101.4 M
► Total Pension Appropriation (Fiscal 2014)		\$11.8 M
	ACTIVE	RETIRED
► Number of Members	1,072	809
► Total Payroll/Benefit	\$51.9 M	\$18.0 M
Average Salary/Benefit	\$48,400	\$22,200
► Average Age	47	74
► Average Service	12.5 years	NA



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)





EARNED INCOME OF DISABILITY RETIREES (2012)

► Number of Disability Retirees	77
► Number Who Reported Earnings	20
► Number of Excess Earners	0
► Total Amount of Refund Due	\$0

VESTMENT RETURN HISTORY			
29 years 2013 9.55%	28 years 2012 9.35%	27 years 2011 9.19%	
10 years 2013	9.55% 10 years 2012	9.1970 10 years 2011	
7.68%	8.67%	6.00%	
<u>5 years 2013</u>	<u>5 years 2012</u>	<u>5 years 2011</u>	
11.90%	1.48%	1.16%	

▶ 2013 Return	15.22%
▶ 2013 Market Value	\$243.7 M
▶ 2009-2013 (Annualized)	11.90%
▶ 1985-2013 (Annualized)	9.55%